

KING CONSERVATION DISTRICT

Board of Supervisors Meeting Minutes

Special Meeting – Benefits

November 29th, 2012

FINAL

1 **Supervisors Present by Phone:** Bill Knutsen-Chair, Jeanette McKague –Vice Chair, Max
2 Prinsen-Auditor Kit Ledbetter, by phone.

3 **Associate Supervisors Present:** None

4 **Staff Present:** Sara Hemphill, Ava Souza - Clerk, Sarah Huillet, Jessica Saavedra

5 **Staff Present by Phone:** Brandy Reed, Josh Monaghan

6 **Guests Present:** None

7 Chair Knutsen called the meeting to order at 9:10 am.

8 Introductions were made and the agenda was reviewed

9 **McKague Moved; Ledbetter Seconded Passed unanimously a motion to approve the**
10 **agenda. (5aves, 0 nays)**

11 PUBLIC COMMENT: None

12 PULLED CONSENT AGENDA ITEMS: None

13 Ava Souza opened by explaining it was brought to her attention by Flex Plan Services that the
14 approved Hybrid Medical Plan approved by the Board may seem discriminatory. In order for the
15 KCD to stay in full compliance with federal requirements the Hybrid plan and language should
16 be modified to state that all employees will receive the same benefit based on the same level of
17 coverage bringing the plan into compliance. The explanation was deemed satisfactory and the
18 memo update was approved by the Board

19 **Prinsen Moved; McKague Seconded Passed unanimously a motion to move forward with**
20 **the approval of the tiered benefits allocation based on family coverage levels to allow all**
21 **employees to receive the same benefit based on the same level of coverage (5 ayes, 0 nays)**

22 PUBLIC COMMENT: None

23 UNFINISHED BUSINESS: None

24 Knutsen adjourned the meeting at 9:28 am

25  _____

1-15-2012 _____

26 Authorized Signature

Date

27

Summary of Motions

28 **McKague Moved; Ledbetter Seconded Passed unanimously a motion to approve the**
29 **agenda. (5ayes, 0 nays)**

30 **Prinsen Moved; McKague Seconded Passed unanimously a motion to move forward with**
31 **the approval of the tiered benefits allocation based on family coverage levels to allow all**
32 **employees to receive the same benefit based on the same level of coverage (5 ayes, 0 nays)**

33