

KING CONSERVATION DISTRICT

Special Board of Supervisors

Meeting Minutes

January 23<sup>rd</sup>, 2019

1 **Supervisors Present:** Dick Ryon – Chair, Bill Knutsen – Secretary Auditor, Jim Haack –  
2 Supervisor, (via phone)

3 **Associate Supervisors Present:** None

4 **Guests Present:** None

5 **Staff Present:** Ava Souza (via phone)

6 **Preliminary Matters:**

- 7 a. Introductions
- 8 b. Additions or corrections to the agenda
- 9 c. Adoption of the Board Agenda

10 Meeting called to order at 12:30pm by Dick Ryon. All attendees introduced themselves. Ryon  
11 asked for additions or corrections to the current agenda.

12 **Consent Agenda:** None

13 **Public comment:** None

14 **New Business:**

- 15 1. AI 19-007: a motion to extend the contract of Bea Covington for another year through  
16 December 31<sup>st</sup>, 2019, inn her role as the KCD Executive Director and allocate a #.5%  
17 COLA adjustment to her new salary in the new contract.

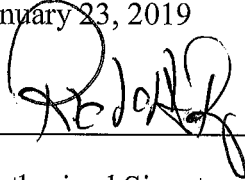
18 The Board discussed Covington's achievements over the past year.

19 Discussion ensued whether to renew her contract and adding the COLA adjustment to her salary  
20 for the 2019 cycle. The Board agreed, and then the following motion was moved.

21 **Knutson moved; Haack seconded a motion to approve AI 19-007: a motion to extend the**  
22 **contract of Bea Covington for another year through December 31<sup>st</sup>, 2019, in her role as the**  
23 **KCD Executive Director and allocate a 3.5% COLA adjustment to her new salary in the new**  
24 **contract. (3 ayes, 0 nays).**

25 **Knutson moved; Haack seconded passed a motion to adjourn the meeting at 12:50 pm (3**  
26 **ayes, 0 nays).**

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Authorized Signature

2/20/2019  
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Date

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Summary of Motions

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Knutson moved; Haack seconded a motion to approve AI 19-007: a motion to extend the contract of Bea Covington for another year through December 31st, 2019, in her role as the KCD Executive Director and allocate a 3.5% COLA adjustment to her new salary in the new contract. (3 ayes, 0 nays).

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Knutson moved; Haack seconded passed a motion to adjourn the meeting at 12:50 pm (3 ayes, 0 nays).

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