

KING CONSERVATION DISTRICT

Board of Supervisors
Meeting Minutes

6/22/2020

1 **Supervisors Present:** Burr Mosby –Chair; Kirstin Haugen – Vice Chair; Bill Knusten – Auditor;
2 Jim Haack – Supervisor; Chris Porter - Supervisor

3 **Associate Supervisors Present:** None

4 **Guests Present:** Jean Fike – WSCC; Eric Frimodt – Inslee Best; Carol Smith – WSCC; Bill Eller
5 – WSCC; Ron Schultz – WSCC; Alison Halpern - WSCC

6 **Staff Present:** Bea Covington, Ava Souza, Lindsey Davidson, Carrie King; Jessica Saavedra,
7 Yuliy Makhovitskiy, Josh Monaghan, Natalie Quist, Deirdre Grace, Mark Dostal

8 **Preliminary Matters:**

9 Chairman Mosby called meeting to order at 4:05 pm. All attendees introduced themselves. Mosby
10 asked for additions or corrections to the current agenda.

11 Porter requested Finance Committee Report & Discussion be moved to the next Board meeting.
12 The Board agreed unanimously.

13 **Public Comment:** None

14 **New Business:**

15 1. Discussion of the performance of a public employee pursuant to RCW 42.30.110(1)(g)

16 Mosby adjourned the Board to Executive session for 30 minutes to be facilitated by Frimodt at
17 4:11pm. The Board requested an additional 10 minutes be added to the Executive Session at
18 4:41pm. The Board requested an additional 10 minutes be added to the Executive Session at
19 4:51pm. The Board requested an additional 10 minutes be added to the Executive Session at
20 5:01pm. The Board requested an additional 5 minutes be added to the Executive Session at
21 5:11pm. The Board requested an additional 5 minutes be added to the Executive Session at
22 5:16pm. The Board requested an additional 5 minutes be added to the Executive Session at
23 5:21pm. The Executive Session was adjourned at 5:24pm.

24 There was a short break while Board members rejoined the regular Zoom meeting. The Board
25 meeting reconvened at 5:31pm

26 2. Election Presentation/Discussion- Commission Staff

27 Carol Smith introduced herself and her team members on the call. She talked about the July
28 Commission meeting agenda topics and discussed innovations coming forth with regards to
29 elections. She opened the floor to any questions the Board may have.

30 Porter asked about the elections back-up plan for COVID-19.

31 Shultz explained there are two paths to pursue election reform which are changing the legislation
32 and continuing internal conversations with WACD and Commission Staff. He continued that by
33 mid-summer a meeting will be held to improve elections based on issues heard from legislative
34 sessions in February. Some of these topics included transparency, increasing participation,
35 legislator engagement, equity, and options for when there is a severe budget downfall.

36 Eller added that the Commission's election plan during the COVID-19 pandemic was brought up
37 their meeting last month. Not all districts were affected, but he confirmed Franklin, Grace Harbor,
38 and Pierce had issues. He added that there is a WAC for if an emergency occurs, but it would be
39 up to the Commissioners to approve and develop an election process on a statewide basis if
40 COVID-19 is still active next year.

41 Porter asked if the Commission has a process around engagement and voter participation,
42 especially with communities of people of color.

43 Shultz said this can be addressed immediately and just needs a commitment by the conservation
44 districts and the Commission. has that can be addressed immediately.

45 Haugen spoke to points of reform the Board has advocated for, such as the flexibility to have
46 election dates changed. She recognized that not all districts are on the same page, or have the same
47 level of resources and capabilities, but she asked if there was a way for KCD to move forward
48 without waiting for the whole legislation to change.

49 Shultz stated they are looking into flexibility. Eller added historical context to why the election
50 statute states conservation district board elections must occur within the first quarter of the year.
51 Shultz added additional historical context and understood the reality is that the times have changed
52 and so should the statutes

53 3. ESJ Response Discussion

54 Porter shared the rough draft of his statement about KCD, equity, and social justice. He
55 summarized areas in which we can improve including employment, leadership roles, and
56 elections. He noted that there is not much diversity on our current staff except for gender, but
57 recognizes the subject matter of the organization is historically not a topic people of color are
58 engaged in. He emphasized that it shouldn't just be a statement, but an action plan.

59 Frimodt shared his positive reaction to the statement and how we could incorporate this
60 statement into the KCD mission. He commended Porter observing points worthy of Board
61 discussion on policy, such as the creating a scholarship for students of color.

62 Porter spoke to challenges he's experienced and seen. He asked how diverse the Board has been
63 in previous years.

64 Mosby asked for ideas on how to attract more people to KCD.


65 Covington explained that while looking at job candidates, there has been a shift of scoping the
66 level of experience a candidate has instead of academic degrees. She added that Pierce CD has
67 done great work around diversity in the workplace and the customers they serve. She asked the
68 Board if they would like to invite Pierce CD to the next meeting to discuss their process. All
69 Board members agreed,

70 Haugen and Mosby commended Porter on his work. Porter replied it will be his commitment to
71 start making change.

72 There was no more business before the Board.

73 **Haugen moved; Porter seconded passed unanimously a motion to adjourn the meeting at**
74 **6:08 pm (5 ayes, 0 nays).**

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77 _____
Authorized Signature

8-25-2020

Date

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79 **Summary of Motions**

80 **Haugen moved; Porter seconded passed unanimously a motion to adjourn the meeting at**
81 **6:08 pm (5 ayes, 0 nays).**

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