

**KING CONSERVATION DISTRICT  
KING COUNTY, WASHINGTON**

**RESOLUTION NO. 11-005**

A RESOLUTION OF THE BOARD OF SUPERVISORS OF THE  
KING CONSERVATION DISTRICT, KING COUNTY,  
WASHINGTON, ESTABLISHING THE DISTRICT'S MERIT-  
BASED COMPENSATION PLAN AND SALARY  
ADMINISTRATION MANUAL.

WHEREAS, the Board of Supervisors of the King Conservation District desires to formally establish the District's merit-based compensation plan and salary administration manual; now, therefore

BE IT RESOLVED by the Board of Supervisors of the King Conservation District, King County, Washington, as follows:

Section 1. The King Conservation District Board of Supervisors approves and accepts the the Salary Administration Manual which embodies the merit-based approach for compensation of District employees, and

Section 2. The King Conservation District Board of Supervisors directs the Executive Director and senior management team to implement the merit based approach immediately.

Section 3. All District compensation policies and procedures are hereby modified, amended and superseded to be in accordance with this Resolution.

ADOPTED by the Board of Supervisors at a regular open public meeting held on June 20, 2011.

  
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Bill Knutsen, Chair

# CERTIFICATE

I, MAX PRINSEN, Auditor of the Board of Supervisors, King County, Washington, do hereby certify that the foregoing resolution is a true and correct copy of Resolution No. 11-005 of such Board, duly adopted at a regular meeting thereof held on June 20, 2011.

Max Prinsen  
Max Prinsen, Auditor 6-20-2011