

KING CONSERVATION DISTRICT

Board of Supervisors

Meeting Minutes

February 11, 2004

**Supervisors Present:** Max Prinsen, Chairman, Scott Wallace, Vice Chairman, Lynn Sullivan, Secretary/Treasurer, Richard Gelb, Member.

**Associate Supervisors Present:** Matt Livengood

**Guests Present:** None

**Staff Present:** Brandy Reed, Geoff Reed

**NRCS Staff Present:** None

Chairman Max Prinsen called the meeting to order at 6:07 pm. Prinsen asked for a moment of silence for Tim Wallace who passed away suddenly on January 31. Wallace reported that he had visited the family. B. Reed reported the funeral was a nice event. Other remembrances of Wallace were made around the table.

G. Reed has begun the process to fill Wallace's position.

The minutes from the previous meeting were reviewed.

**Wallace moved, Gelb seconded, Passed Unanimously a motion to approve the minutes as read from the January 2004 King Conservation District Board of Supervisors meeting.**

G. Reed noted that Lindemulder was in Olympia lobbying on behalf of WACD and unable to attend tonight's meeting.

Hamilton Lucas is on vacation so B. Reed presented the list of expenses for January 2004.

**Wallace moved, Sullivan seconded, Passed unanimously a motion to approve check numbers #7671-7728 in the amount of \$352,512.47 for January 2004 month disbursements.**

There was no balance sheet or budget tracking report presented.

B. Reed discussed the 2002 Audit Report. Prinsen asked her to distribute it to M. Reed, Council Staff. The only finding was a questionable parking fee paid in order for a supervisor (Sullivan) to have her car available to come to board meetings. Sullivan asked for a copy of the complete audit. The Board complemented Hamilton Lucas and staff on a clean 2002 audit.

G. Reed presented the Draft 2004-2010 Strategic Plan. The current draft represents a synthesis of the work of the board and staff with Triangle Associates and in a number of subcommittee meetings. RCW 89.08 requires Conservation Districts to develop a long- range plan. This draft is intended to supercede the existing plan developed in 1998. Sullivan requested to review staff strategic planning notes to ensure that the new mission statement is accurately stated in the new strategic plan. Prinsen requested modifications to Initiative Number 3, Action Statements. Gelb

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through responsible stewardship"*

noted that staff development and internal capacity development appears to be missing from the current draft. A discussion about goals and objectives in a strategic plan versus an annual work plan ensued. "Indicators of Success" was agreed to be the more ideal tone for the document. Gelb mentioned that a shorter planning horizon might be desirable. The pros and cons of a longer versus shorter planning horizon occurred. Wallace reflected on the core mission of the King CD for the past 50 years. A discussion about renewal of the KCD assessment occurred. It was agreed that the strategic plan should reflect the KCD's vision of future work to be performed by KCD with its assessment. "Scenario Planning" in the strategic planning process was presented by Gelb. Gelb suggested we retain our current core services in the plan and add our innovations to the list of activities to be accomplished, to call them out. Our proposed role under the new CAO is an example of an innovation called out in the new strategic plan. It was agreed that the Board would review the current draft and provide comments on format and content.

G. Reed presented an employee benefits review proposal for discussion. A summary of existing employee benefits was distributed. Prinsen described how medical cards could be used to introduce equity into the KCD employee benefits program. G. Reed indicated that the goals of the proposal are to stabilize the cost of health care insurance for the District, and create a more equitable benefits program as to an employee's marital or family status. Additional requested information includes estimates from the insurance industry on anticipated health care cost increases, a description of benefit programs offered by other conservation districts and agencies, investigate and compare 1,2 and 3 tiered benefit systems.

G. Reed presented a copy of the election notice for the March election. Sullivan raised concerns about using the Center for Urban Horticulture as a polling location in Seattle.

G. Reed presented a report on the NACD National Conference in Hawaii. Highlights of the conference included the Australian "Land Care" Agriculture Product Labeling Program and the conservation district movements to develop "resource driven" programs and to diversify its target audiences and staff.

B. Reed presented the NRCS report.

Gelb announced a forum on the Economic Redevelopment of the Downtown Seattle Waterfront to take place at REI on 2/12/04 from 6-8:30pm.

**The meeting was adjourned at 9:00 pm.**

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Authorized Signature

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Date

67 Summary of Motions

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