

KING CONSERVATION DISTRICT

Advisory Committee Meeting

April 12th, 2022

10:00 AM to 12:00 PM- via Teleconference Only

Zoom Link: <https://zoom.us/j/98476195116>

Call In Number: (253) 215-8782

Meeting ID: 984 7619 5116

Meeting Agenda

Call to Order

- | | |
|--|----------------------------|
| 1. Welcome and Introductions – Chair Fincher | 10:00 AM – 10:10 AM |
| 2. Public Comment | 10:10 AM – 10:15 AM |
| 3. Executive Director Report – Mendez-Perez | 10:15 AM – 10:25 AM |
| a) ED Report (pages 4-6) | |
| b) Finances (pages 7-10) | |
| c) Budget (pages 10-23) | |
| 4. DEI Consultant Introduction – Mendez-Perez / Contractor
(Information) | 10:25 AM – 10:35 AM |
| 5. Advisory Committee Priorities Discussion – Mendez-Perez
(Information/Discussion, pages 24-25) | 10:35 AM – 10:45 AM |
| 6. Work Group Report Out
(Information) | 10:45 AM – 10:55 AM |
| a) MJ Grant Work Group Report Out from Initial Meeting – Tahmina/Jessica | |
| 7. Staff Presentation
(Information/Discussion) | 10:55 AM – 11:50 AM |
| a) Shorelines (pages 26-47) – Meisinger | |
| b) Evaluation (pages 48-60) – Martinsons | |
| 8. KCD Highlight – Dostal
(Information) | 11:50 AM – 11:55 AM |
| a) 2021 Native Plant Sale (page 61) | |
| b) KCD Regional Food Grant for Tool Library (pages 62-64) | |
| 9. Adjourn | 11:55 AM |

*** Next Meeting: JUNE 14TH, 2022, 10:00 AM – 12:00 PM**

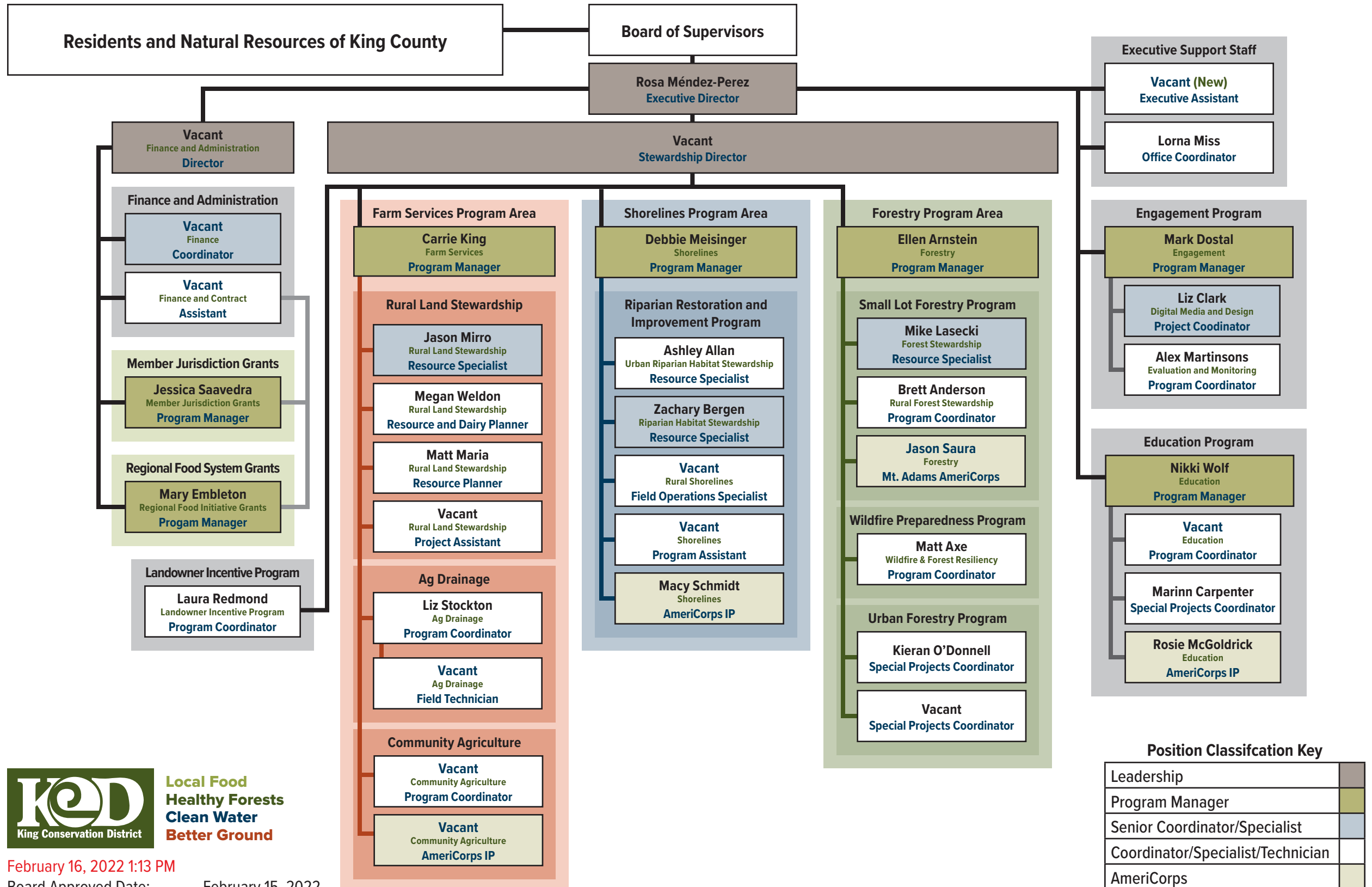
***Meeting notes will be sent out the week after a meeting**

***Past meeting information can be found at kingcd.org/advisory-committee**

**King Conservation District
Advisory Committee (with emails)**
(as of April 1, 2022)

Seat	Member	Alternate
KCD	Kirstin Haugen kirstin.haugen@Kingcd.org	Chris Porter chris.porter@Kingcd.org
King County Executive	Dow Constantine	Mike Lufkin, Vice-Chair michael.lufkin@kingcounty.gov
King County Council	Jake Tracy JTracy@kingcounty.gov	None
Equity & Social Justice (KC)	Vacant	Vacant
City of Seattle	Sharon Lerman sharon.lerman@seattle.gov	Vacant
City of Bellevue	John Stokes jstokes@bellevuewa.gov	Vacant
SCA	Brenda Fincher, Chair – Kent bfincher@kentwa.gov	Kelli Curtis – Kirkland kcurtis@kirklandwa.gov
SCA	Victoria Hunt – Issaquah victoriah@issaquahwa.gov	Valerie O'Halloran - Renton vohalloran@rentonwa.gov
SCA	Vanessa Kritzer - Redmond vkritzer@redmond.gov	Cara Christensen - Snoqualmie cchristensen@snoqualmiewa.gov
KC Rural Forest Commission	Jeff Boyce ForestComm8@kingcounty.gov	Mari Knutsen ForestComm2@kingcounty.gov
KC Agriculture Commission	Paul Pink agcomm2@kingcounty.gov	Lily Gottlieb-McHale agcomm1@kingcounty.gov lily.gm@pccfarmlandtrust.org
Environmental NGO	Heather Trim heather@zerowastewashington.org	Vacant
Rural Resident	Howard Langeveld hlangeveld@comcast.net	Vacant
Urban Resident	Sarah Reyneveld sarahreyneveld@gmail.com	Tahmina Martelly tmartelly@wr.org

Organizational Structure Chart



Local Food
Healthy Forests
Clean Water
Better Ground

February 16, 2022 1:13 PM

Board Approved Date: _____ February 15, 2022

**KING CONSERVATION DISTRICT
ADVISORY COMMITTEE MEETING**

TO: ADVISORY COMMITTEE MEMBERS

FROM: ROSA MENDEZ-PEREZ

SUBJECT: EXECUTIVE DIRECTOR REPORT

DATE: APRIL 12TH, 2022

CC: LORNA MISS

Please find below highlights of King Conservation District's February and March actions and program updates.

- Hiring
 - We completed interviews for our Finance Coordinator position and anticipate a start date for our selected candidate of April 19, 2022.
 - We posted new employment opportunities including:
 - Director of Finance & Administration – resumes under review.
 - Community Agriculture Program Coordinator – resumes under review.
 - Temporary Special Projects Coordinator – resumes under review.
 - Finance and Contracts Assistant – interview phase.
 - Senior Director of Stewardship Programs – interview phase.
- Finance and Administration
 - The Request for Proposal for a Classification and Compensation Study closed on February 25th and we selected Compensation Connections, LLC. The Board of Supervisors approved the contract with Compensation Connections on March 14th, 2022. This project includes a comprehensive study of positions, classifications, and total compensation.
 - The Request for Proposal for a consultant to assist with our strategic planning process and diversity and equity trainings closed on February 25th and we selected The Athena Group. The contract with the Athena Group went before the Board of Supervisors on April 11th, 2022.
 - We are continuing to develop new policies related to best practices for our accounts payable, receivables, and other areas of finance.

- Program Updates

- **2022 Native Plant Sale** (<https://kingcd.org/2022/03/22/2022-native-plant-sale-puts-67000-plants-into-our-community/>)

The 2022 Native Plant went off largely without a hitch this year. A new system of hour timeslots helped us keep a steady flow of pickups across the weekend. Average pickup times were less than 10 minutes. KCD held the Plant Sale at the Tukwila Community Center for the 3rd year. WCC Crews and some KCD staff spend 2-3 days packing the orders and then 2 days distributing them to customers. This year's Native Plant Sale distributed almost 67,000 native trees, shrubs, and groundcovers into communities in King County with just over 1,000 orders and brought in a record revenue of ~\$140,000.

KCD continues to grow our audiences on social media and the web. This often subtle work increases KCD's visibility to new audiences and increases the likelihood of residents finding KCD when searching for conservation topics. When thinking about Engagement, there are two main kinds – active where we're reaching out to the community through our newsletter, tabling, and events, and passive where the community is looking for information and resources and finds us through referral, internet searching, etc. In March, KCD got 3,358 visits to our website from people searching various conservation topics in Google alone.

Past Newsletters

<https://kingcd.org/about/newsletters/>

Quarterly Farm Planners' Almanac

<https://mailchi.mp/kingcd.org/kcd-farm-planners-almanac-2022-spring-equinox>

- The Riparian Team and the WCC crews are wrapping up planting season and plant propagation activities as well as plant order packing and distribution for the bareroot plant sale. The Shore Friendly King County Collaborative has identified 8 potential Puget Sound Shoreline armor removal projects through outreach and technical assistance activities and have secured a consultant to do initial feasibility assessments. Our goal is for 12 conceptual plans and 2 permitted projects by June 2023.
- The Farm Team is continuing to meet targets for farm plans, site visits, and technical assistance. We are working on ideas for Farm Tours, webinars, and other educational opportunities for 2022. We are also scheduling and delivering farm equipment.
- The Forest Team is working with the Shorelines team to put together a small works public roster, in advance of implementing an NRI-funded pilot project to provide follow-up brush management to past LIP participants. Post-service evaluations were sent out to cooperators who received wildfire resiliency assistance. We look forward to hearing people's feedback. Recruitment has begun for a term-limited employee to support urban forest projects in Tukwila

and Burien and preliminary meetings have been held with all the cities that are having their tree canopy assessments updated.

- The Regional Food Systems program is gearing up to begin the 2022 Competitive Grant process with an anticipated schedule beginning in June. The schedule will include a grant orientation workshop. The program continues to coordinate with King County Local Food Initiative and also met with the United Indians of All Tribes to discuss resources available in the region and other opportunities.
- The Member Jurisdiction grant program is working with the grant subcommittee to update the policy on allowable types of equipment that KCD will fund. An A/V equipment policy was approved. Next, the subcommittee will work on a list of approved urban agricultural/garden equipment. The subcommittee is also interested in proposing a policy that gives program managers some authority to approve certain types of grant agreement amendments while keeping the subcommittee informed about those approvals.

We held the first meeting of the Advisory Committee Working Group on Member Jurisdiction grants with interested city council representatives from Issaquah and Redmond and SCA staff. We hope to revise the pilot application to re-introduce a question about equity and evaluation. The first meeting provided background and context about the program and need for change.

For the Seattle Community Partnership grants process, the City of Seattle is finishing up its internal review process of the 33 grant applications submitted. We will soon receive recommendations from the Director of the Office of Sustainability and Environment and then the grant subcommittee will review the recommendations at the April 25th grant subcommittee meeting followed by review by the full Board at the May 9th meeting.

- On March 24th, the KCD Education Team co-hosted the NW Regional Envirothon competition for students from King and Snohomish counties. There were 4 teams from 3 schools that joined conservation district staff for a fun, in-person field day at Brightwater Center in Woodinville. Students took tests on the natural resource management topics of aquatic ecology, forestry, wildlife, and soils. They also gave a presentation to a panel of judges for the current topic (Waste to Resources). The top scoring team from each county will move on to the Washington State competition in Ellensburg on May 17th. The Team from Foster High School in Tukwila will be representing King County at the state Envirothon competition.

Education Team staff are busy planning the upcoming *Where the Water Begins* workshops for marine shoreline properties that will take place in May and June. We will be back in person for the workshops and beach tours this year after 2 years of holding these trainings remotely.

Thank you,

Rosa Méndez-Perez

King Conservation District

ANNUAL FINANCIAL SUMMARY

For the Year Ended December 31, 2021

HIGHLIGHTS

\$437K Surplus for the Year

KCD ended the year with a surplus of \$437,903 due to a 1% increase in revenue over budget and a decrease of 4% in spending under budget.

Interest Rates in LGIP Account dropped in 2021

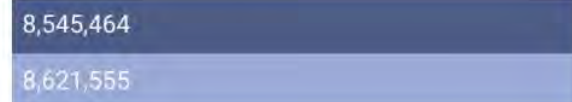
The interest rates in 2021 in the State LGIP Account dropped significantly, bringing interest income down 95% under budget and 82% under the prior year. KCD will need to review the budget implications of this drop for 2022.

Budget to Actual

2021 though close to budget in most categories, resulted in a surplus for KCD.

■ Budget ■ Actual

Revenue



Expenditures



Net Income



Chart: Erin Claflin Reed, YPTC • Source: MIP • Created with Datawrapper

RECOMMENDATIONS / UPDATES



Build Detailed Schedule of Restricted vs. Unrestricted Net Assets as of 12/31/21

YPTC will assist KCD in building a schedule of restricted and unrestricted net assets for 2022. During this process we will review past allocations of restricted funds and prepare a schedule for use in 2022 for budgeting and programs.



Continue to Develop New Accounting System in QuickBooks

Conversion to QuickBooks started 1/1/2022. Next, beginning balances for January 2022 will be brought into QuickBooks. KCD should continue to develop new standard operating procedures as related to Accounts Payable, Receivable, Cash and Check Handling, and Credit Card use updated for the new systems in place.



Conversion to PayNorthwest Complete

Payroll is now being run through PayNorthwest on a semi-monthly schedule. Staff, Managers, and the finance team have access to payroll information at their fingertips!

FINANCIAL DISCUSSIONS

Statement of Financial Position

The Statement of Financial Position is presented on a cash basis except for Accrued Leave Payable as required by the BARS Method. Benefits, Taxes, and Credit Card Expenses immediately payable in January are also accrued on this report.

As previously discussed, KCD may want to convert to Accrual Basis for internal reporting purposes.

Statement of Activities

The Statement of Activities gives more detail as to specific areas of Revenue and Expenditure as compared to budget and the prior year. Percentage changes show rates of difference for each item. Notable in Revenue is the fluctuation of Grant and Contract Revenue, being up over budget but significantly down from the prior year. Some of this fluctuation is related to the timing of payments from Funders on work completed during the year.

As previously stated, there was a significant drop in Interest rates in the LGIP account.

Salaries and Wages and Benefits are close to the previous year. Contract Services are up quite a bit, due to payments for election services, interim Executive Director and Human Resource support, Finance Team contractors and Working Lands Construction.

Both Member Jurisdiction Payments and Cost Share Payments (included in Grants Out) were down in 2021.

Statement of Cash Flows

The Statement of Cash Flows shows an increase in cash from Operating Activities over the previous year of \$447,795. The change includes payments out of \$125,533 for leave payable, during the year due to staffing changes.

Please let me know if you have any questions on the attached reports.

ATTACHMENTS

3. Comparative Statements of Financial Position – As of December 31, 2021 and 2020
4. Comparative Statements of Activities – For the Year Ended December 31, 2021 and 2020
5. Statement of Cash Flows - For the Year Ended December 31, 2021

KING CONSERVATION DISTRICT
COMPARATIVE STATEMENTS OF FINANCIAL POSITION
As of December 31, 2021 and 2020

	2021	2020	Variance
ASSETS			
CURRENT ASSETS			
Cash and Equivalents	\$ 12,711,667	\$ 12,263,872	\$ 447,795
Accounts Receivable	<u>-</u>	<u>48,469</u>	<u>(48,469)</u>
Total Current Assets	12,711,667	12,312,341	399,326
 Total Assets	 <u>12,711,667</u>	 <u>12,312,341</u>	 <u>399,326</u>
LIABILITIES AND NET ASSETS			
CURRENT LIABILITIES			
Accounts Payable	7,978	(33,420)	41,398
Accrued Leave Payable	117,474	243,007	(125,533)
Benefits and Taxes Payable	<u>45,592</u>	<u>-</u>	<u>45,592</u>
Total Current Liabilities	171,044	209,587	(38,543)
 Total Liabilities	 <u>171,044</u>	 <u>209,587</u>	 <u>(38,543)</u>
 NET ASSETS	 <u>12,540,623</u>	 <u>12,102,720</u>	 <u>437,903</u>
 Total Liabilities and Net Assets	 <u>\$ 12,711,667</u>	 <u>\$ 12,312,307</u>	 <u>\$ 399,360</u>

King Conservation District Board of Supervisors Meeting
Agenda Action Briefing/Report
Meeting Date: February 15, 2022

AI 22-006

SUBJECT: 22-006

- FY22 Budget Amendment #2

FISCAL IMPACT

- Adds \$46,770.60 expense across all ILA spending categories to FY22 budget to correct errors in salary allocation process, reducing FY23 Carry Forward amounts

POLICY CONSIDERATION

- This is the second of several anticipated budget amendments for 2022. Budgets are proposed by the Executive Director and reviewed and approved by the Board of Supervisors.

STAKEHOLDER INTERESTS

- Stakeholders will be impacted by the level of service received by eventual District funding of approved budget levels

BACKGROUND

- Three substantive budget spending amendments are proposed:
 - “Where the Water Begins” (Conservation Commission Implementation Grant, Outcome 2) was moved from Riparian Restoration/Improvement to Riparian Land Stewardship
 - The Volunteer Coordinator position in the FY22 approved budget was changed to Education Coordinator, to reflect priorities identified by the Education Program Manager
 - An error was found in the salary allocation process, which adds \$46,770.60 to FY22 expenses, and reduces FY23 Carry Forward amounts in several ILA programs
 - A new draft organizational chart, based upon the FY22 approved budget and modified by this amendment is presented

EFFECTIVE DATE:

- Upon approval by the Board of Supervisors

OPTIONS

- The Board of Supervisors has the option of approving the proposed budget amendment or returning it to senior management for further work.

RECOMMENDATION

- Staff recommends that the Board approve the proposed budget process

King Conservation District Board of Supervisors Meeting
Agenda Action Briefing/Report
Meeting Date: February 15, 2022

MOTION

- I move to approve the proposed Budget Amendment #1 as presented.

February 15 Draft Budget Amendments

Change #	Date Approved	Title	Fiscal Impact	Description
8		WSSC IM Outcome 2 Where the Water Begins	None, reallocation only	Move \$20,000 from Riparian Restoration/Improvement to Riparian Land Stewardship
9		Adjust Salary Allocation	Affects FY23 Carry Forward amounts	Adjusted balances in FY22 Projected Revenue spending and carry forward amounts
10		Change Volunteer Coordinator to Education Coordinator	None	Education Program Manager requested moving forward with hiring Education Coordinator and tabling Volunteer Coordinator for future conversations
11		Correct errors in salary allocation table	Adds \$46,770.60 to FY22 expenses across several ILA Programs, reduce FY23 Carry Forward amounts	Links weren't working in Education Program salary allocation

Previous Budget Amendments

Change #	Date Approved	Title	Fiscal Impact	Description
1	1/24/2022	Implement 3.5% COLA	Add \$31,619.26 expense across ILA	Implement 3.5% COLA, increased from 2.46%, beginning January 1, 2022
2	1/24/2022	Reduce Carry Fwd 22 Collections	Move FY23 Carry Fwd Amounts to FY22	Reduce FY22 Collection Carry Fwd amounts in ILA categories to fund new COLA
3	1/24/2022	Allocate Interest Income	Move FY23 Carry Fwd Amounts to FY22	Reduce FY22 Collection Carry Fwd amounts in several ILA categories to fund new COLA (Community Ag & Small Lot Forest)
4	1/24/2022	Correct Dashboard Error	Corrected cost calculation for COLA Implementation	None, analysis read-out only
5	1/24/2022	Correct Engineering Cost Error	Return \$100,000 to Riparian Restoration/Improvement FY23 Carry Fwd	Error led to misallocation of \$100,000 to Riparian Restoration/Improvement Budget, returns like amount to FY23 Carry Fwd
6	1/24/2022	Correct Cell References in Position Titles	None, cosmetic change only	Corrected several cell reference errors which affected job position titles in Payroll Cost and Salary Cost Allocation Sheets
7	1/24/2022	Correct location of Education Program IP Cost	None, cosmetic change only	Moved base cost for Education Program AmeriCorps IP from Program detail to Administration Report

FY2022 Projected Revenues

	<i>Revenue Sources</i>	<i>Reserved</i>	<i>2022 Projected</i>	<i>Carry Forward</i>
General Account	Unrestricted Balance Forward	TBD	TBD	TBD
	Interest Income	\$105,639.53	\$0.00	\$105,639.53
	Misc Revenues	\$750.00	\$0.00	\$750.00
	Earned Overhead	\$0.00	\$0.00	\$0.00
Regional Food System	Rates: Regional Food System Grants, FY22 Collections	\$1,154,561.48	\$1,141,455.28	\$13,106.20
	Rates: Restricted, Regional Food System Grants, Obligated Carry Forward	\$1,104,303.51	\$1,104,303.51	\$0.00
	Rates: Restricted, Regional Food System Grants, Unobligated Carry Forward	\$1,308,992.31	\$1,308,992.31	\$0.00
	R91 Working Lands: Ag Strategic Plan Carry Forward	\$200,000.00	\$200,000.00	\$0.00
Farm Services	Rates: Rural Land Stewardship, FY22 Collections	\$1,583,861.48	\$1,556,296.28	\$27,565.20
	Rates: Rural Land Stewardship, Carry Forward	TBD	TBD	TBD
	Rates: Rural Land Stewardship, LIP, FY22 Collections	\$243,000.00	\$243,000.00	\$0.00
	Rates: Rural Land Stewardship, LIP, Carry Forward	TBD	TBD	TBD
	WSCC NRI Foster Water Diversion Project Grant	\$30,000.00	\$30,000.00	\$0.00
	WSCC Livestock Grant	\$20,000.00	\$10,000.00	\$10,000.00
	Rates: Agricultural Drainage Assistance, FY22 Collections	\$314,809.50	\$314,125.31	\$684.19
	Rates: Agricultural Drainage Assistance, Carry Forward	TBD	TBD	TBD
	Rates: Community Agriculture, FY22 Collections	\$195,062.18	\$195,042.18	\$20.00
	Rates: Community Agriculture, Carry Forward	TBD	TBD	TBD
	Interest Income	\$610.47	\$610.47	\$0.00

FY2022 Projected Revenues

	<i>Revenue Sources</i>	<i>Reserved</i>	<i>2022 Projected</i>	<i>Carry Forward</i>
Shorelines	Rates: Riparian Land Stewardship, FY22 Collections	\$432,814.73	\$421,227.83	\$11,586.90
	Rates: Riparian Land Stewardship, Carry Forward	TBD	TBD	TBD
	WSCC Implementation Grant Outcome 2	\$20,000.00	\$20,000.00	\$0.00
	PCD Orca Day	\$200.00	\$200.00	\$0.00
	Rates: Riparian Restoration/Improvement, FY22 Collections	\$1,383,136.28	\$1,251,935.11	\$131,201.17
	Rates: Riparian Restoration/Improvement Operations, Carry Forward	TBD	TBD	TBD
	Rates: Riparian Restoration/Improvement LIP, FY22 Collections	TBD	TBD	TBD
	Rates: Riparian Restoration/Improvement LIP, Carry Forward	TBD	TBD	TBD
	Sales (Plants)	\$120,000.00	\$120,000.00	\$0.00
	WSCC Implementation Grant Outcomes 1 & 3	\$97,500.00	\$97,500.00	\$0.00
	WSCC CREP Grant	\$20,371.25	\$20,371.25	\$0.00
	WSCC NRI Drake Project Grant	\$31,137.00	\$31,137.00	\$0.00
	SCD Shore Friendly	\$39,644.80	\$39,644.80	\$0.00

FY2022 Projected Revenues

	<i>Revenue Sources</i>	<i>Reserved</i>	<i>2022 Projected</i>	<i>Carry Forward</i>
Forestry	Rates: Wildfire Preparedness, FY22 Collections	\$213,310.58	\$213,023.87	\$286.71
	Rates: Wildfire Preparedness Operations, Carry Forward	TBD	TBD	TBD
	Rates: Wildfire Preparedness Cost Share, Carry Forward	\$106,200.00	\$53,100.00	\$53,100.00
	Rates: Urban Forest Stewardship, FY22 Collections	\$623,299.80	\$528,972.86	\$94,326.94
	Rates: Urban Forest Stewardship Operations, Carry Forward	TBD	TBD	TBD
	Rates: Urban Forest Stewardship IFJ, Carry Forward	\$300,000.00	\$300,000.00	\$0.00
	Sound Transit Urban Tree Grant	\$250,952.00	\$148,903.00	\$102,049.00
	Rates: Small Lot Forest Stewardship, FY22 Collections	\$423,364.50	\$423,354.50	\$10.00
	Rates: Small Lot Forest Stewardship Operations, Carry Forward	TBD	TBD	TBD
	Interest Income	\$107,797.18	\$107,797.18	\$0.00
	Rates: Small Lot Forest Stewardship LIP, Carry Forward	TBD	TBD	TBD
	WLI: Small Lot Forest Stewardship, Carry Forward	\$142,694.97	\$0.00	\$142,694.97
	WSSC NRI Forestry/Brush Mgmt	\$17,529.00	\$17,529.00	\$0.00
Member Jurisdiction Grants	Rates: Member Jurisdiction Grants, FY22 Collections	\$1,449,381.75	\$1,436,114.14	\$13,267.61
	Rates: Member Jurisdiction Grants, Carry Forward	\$3,300,476.99	\$3,300,476.99	\$0.00
Board Elections	Rates: Board Elections, FY22 Collections	\$235,038.60	\$235,038.60	\$0.00
	Rates: Election Reserve Account	\$425,000.00	\$204,461.40	\$220,538.60
Total 2022 Projected Revenues/Carry Forward		\$16,001,439.88	\$15,074,612.87	\$926,827.01

FY22 Budget Tables		Total Cost Assigned	Regional Food System
Revenues			
All Revenues		\$15,074,612.87	\$3,754,751.10
Expenses			
5000	Salary & Wages	\$3,251,363.95	\$177,650.85
6000	Occupancy (Rent)	\$410,000.00	\$16,400.00
6010	Internet Access	\$2,850.00	\$114.00
6100	Postage	\$19,850.00	\$516.00
6110	Printing	\$13,853.00	\$322.80
6410	Field Supplies	\$207,106.00	\$164.00
6420	Office Supplies	\$12,860.00	\$1,130.00
6600	Communications	\$27,000.00	\$1,080.00
6720	Insurance	\$46,500.00	\$1,860.00
6730	Publications & Subscriptions	\$11,500.00	\$1,500.00
6800	Dues & Memberships	\$8,340.00	\$256.00
6805	Permits and Fees	\$6,625.00	\$160.00
6910	Soil Testing	\$30,000.00	\$0.00
7010	Rentals	\$28,100.00	\$20.00
7100	R&M (Equipment)	\$17,000.00	\$0.00
7301	Property Taxes	\$0.00	\$0.00
7400	Fuel	\$8,000.00	\$320.00
7500	Advertising	\$14,150.00	\$2,362.00
7600	Training	\$32,080.00	\$1,480.00
7703	Travel	\$26,171.00	\$1,330.00
7800	Professional Services	\$2,135,624.11	\$232,909.63
8000	Shipping & Delivery	\$100.00	\$0.00
8200	Bank Fees	\$0.00	\$0.00
8300	Sponsorships & Awards	\$54,980.00	\$1,860.00
8810	Cap Out (Equipment)	\$14,700.00	\$20.00
9992	Regional Food System Grants	\$3,313,295.82	\$3,313,295.82
9994	Cost Share/LIP	\$942,087.00	\$0.00
9998	Member Jurisdiction Awards	\$4,440,476.99	\$0.00
Total Expenses		\$15,074,612.86	\$3,754,751.10
Balance Forward		\$0.00	\$0.00

FY22 Budget Tables		Rural Land Stewardship	Agricultural Drainage Assistance	Community Agriculture
Revenues				
All Revenues		\$1,839,296.28	\$314,125.31	\$195,652.65
Expenses				
5000	Salary & Wages	\$1,031,794.96	\$119,826.16	\$96,245.85
6000	Occupancy (Rent)	\$127,100.00	\$24,600.00	\$20,500.00
6010	Internet Access	\$883.50	\$171.00	\$142.50
6100	Postage	\$5,097.04	\$1,249.00	\$1,145.00
6110	Printing	\$2,747.78	\$484.20	\$903.50
6410	Field Supplies	\$4,424.80	\$5,246.00	\$10,705.00
6420	Office Supplies	\$4,207.69	\$655.00	\$587.50
6600	Communications	\$8,370.00	\$1,620.00	\$1,350.00
6720	Insurance	\$14,415.00	\$2,790.00	\$2,325.00
6730	Publications & Subscriptions	\$1,500.00	\$250.00	\$250.00
6800	Dues & Memberships	\$3,184.00	\$584.00	\$520.00
6805	Permits and Fees	\$1,240.00	\$240.00	\$200.00
6910	Soil Testing	\$30,000.00	\$0.00	\$0.00
7010	Rentals	\$5,035.00	\$30.00	\$25.00
7100	R&M (Equipment)	\$5,000.00	\$0.00	\$0.00
7301	Property Taxes	\$0.00	\$0.00	\$0.00
7400	Fuel	\$2,480.00	\$480.00	\$400.00
7500	Advertising	\$2,805.50	\$543.00	\$452.50
7600	Training	\$10,045.19	\$2,070.00	\$1,220.00
7703	Travel	\$9,169.13	\$3,245.00	\$412.50
7800	Professional Services	\$304,605.17	\$132,101.95	\$55,918.30
8000	Shipping & Delivery	\$61.52	\$0.00	\$0.00
8200	Bank Fees	\$0.00	\$0.00	\$0.00
8300	Sponsorships & Awards	\$14,775.00	\$10,910.00	\$2,325.00
8810	Cap Out (Equipment)	\$7,355.00	\$7,030.00	\$25.00
9992	Regional Food System Grants	\$0.00	\$0.00	\$0.00
9994	Cost Share/LIP	\$243,000.00	\$0.00	\$0.00
9998	Member Jurisdiction Awards	\$0.00	\$0.00	\$0.00
Total Expenses		\$1,839,296.28	\$314,125.31	\$195,652.65
Balance Forward		\$0.00	\$0.00	\$0.00

FY22 Budget Tables		Riparian Land Stewardship	Riparian Restoration / Improvement
Revenues			
All Revenues		\$441,427.83	\$1,560,588.16
Expenses			
5000	Salary & Wages	\$308,818.96	\$468,532.33
6000	Occupancy (Rent)	\$32,800.00	\$86,100.00
6010	Internet Access	\$228.00	\$598.50
6100	Postage	\$5,032.00	\$3,265.78
6110	Printing	\$2,265.60	\$2,808.25
6410	Field Supplies	\$328.00	\$139,431.97
6420	Office Supplies	\$790.00	\$3,701.38
6600	Communications	\$2,160.00	\$5,670.00
6720	Insurance	\$3,720.00	\$9,765.00
6730	Publications & Subscriptions	\$0.00	\$0.00
6800	Dues & Memberships	\$512.00	\$1,344.00
6805	Permits and Fees	\$320.00	\$3,465.00
6910	Soil Testing	\$0.00	\$0.00
7010	Rentals	\$40.00	\$20,825.00
7100	R&M (Equipment)	\$0.00	\$12,000.00
7301	Property Taxes	\$0.00	\$0.00
7400	Fuel	\$640.00	\$1,680.00
7500	Advertising	\$724.00	\$1,900.50
7600	Training	\$3,310.00	\$5,123.88
7703	Travel	\$1,510.00	\$6,781.21
7800	Professional Services	\$74,469.27	\$632,809.99
8000	Shipping & Delivery	\$0.00	\$28.39
8200	Bank Fees	\$0.00	\$0.00
8300	Sponsorships & Awards	\$3,720.00	\$9,765.00
8810	Cap Out (Equipment)	\$40.00	\$105.00
9992	Regional Food System Grants	\$0.00	\$0.00
9994	Cost Share/LIP	\$0.00	\$144,887.00
9998	Member Jurisdiction Awards	\$0.00	\$0.00
Total Expenses		\$441,427.83	\$1,560,588.16
Balance Forward		\$0.00	\$0.00

FY22 Budget Tables		Wildfire Preparedness	Urban Forest Stewardship	Small Lot Forest Stewardship
Revenues				
All Revenues		\$266,123.87	\$977,875.86	\$548,680.68
Expenses				
5000	Salary & Wages	\$97,097.07	\$493,631.28	\$232,441.78
6000	Occupancy (Rent)	\$20,500.00	\$41,000.00	\$24,600.00
6010	Internet Access	\$142.50	\$285.00	\$171.00
6100	Postage	\$645.00	\$1,290.00	\$794.19
6110	Printing	\$1,503.50	\$1,170.00	\$524.57
6410	Field Supplies	\$205.00	\$44,410.00	\$2,027.23
6420	Office Supplies	\$337.50	\$675.00	\$505.93
6600	Communications	\$1,350.00	\$2,700.00	\$1,620.00
6720	Insurance	\$2,325.00	\$4,650.00	\$2,790.00
6730	Publications & Subscriptions	\$0.00	\$0.00	\$0.00
6800	Dues & Memberships	\$370.00	\$705.00	\$609.00
6805	Permits and Fees	\$200.00	\$400.00	\$240.00
6910	Soil Testing	\$0.00	\$0.00	\$0.00
7010	Rentals	\$25.00	\$50.00	\$30.00
7100	R&M (Equipment)	\$0.00	\$0.00	\$0.00
7301	Property Taxes	\$0.00	\$0.00	\$0.00
7400	Fuel	\$400.00	\$800.00	\$480.00
7500	Advertising	\$452.50	\$2,005.00	\$543.00
7600	Training	\$1,270.00	\$3,510.00	\$2,150.93
7703	Travel	\$832.50	\$975.00	\$1,085.65
7800	Professional Services	\$31,918.30	\$74,919.58	\$125,237.29
8000	Shipping & Delivery	\$0.00	\$0.00	\$10.09
8200	Bank Fees	\$0.00	\$0.00	\$0.00
8300	Sponsorships & Awards	\$2,325.00	\$4,650.00	\$2,790.00
8810	Cap Out (Equipment)	\$25.00	\$50.00	\$30.00
9992	Regional Food System Grants	\$0.00	\$0.00	\$0.00
9994	Cost Share/LIP	\$104,200.00	\$300,000.00	\$150,000.00
9998	Member Jurisdiction Awards	\$0.00	\$0.00	\$0.00
Total Expenses		\$266,123.87	\$977,875.86	\$548,680.68
Balance Forward		\$0.00	\$0.00	\$0.00

FY22 Budget Tables		Member Jurisdiction Grants	Board of Supervisor Elections
Revenues			
All Revenues		\$4,736,591.13	\$439,500.00
Expenses			
5000	Salary & Wages	\$225,324.71	\$0.00
6000	Occupancy (Rent)	\$16,400.00	\$0.00
6010	Internet Access	\$114.00	\$0.00
6100	Postage	\$816.00	\$0.00
6110	Printing	\$622.80	\$500.00
6410	Field Supplies	\$164.00	\$0.00
6420	Office Supplies	\$270.00	\$0.00
6600	Communications	\$1,080.00	\$0.00
6720	Insurance	\$1,860.00	\$0.00
6730	Publications & Subscriptions	\$8,000.00	\$0.00
6800	Dues & Memberships	\$256.00	\$0.00
6805	Permits and Fees	\$160.00	\$0.00
6910	Soil Testing	\$0.00	\$0.00
7010	Rentals	\$20.00	\$2,000.00
7100	R&M (Equipment)	\$0.00	\$0.00
7301	Property Taxes	\$0.00	\$0.00
7400	Fuel	\$320.00	\$0.00
7500	Advertising	\$362.00	\$2,000.00
7600	Training	\$1,900.00	\$0.00
7703	Travel	\$830.00	\$0.00
7800	Professional Services	\$35,734.63	\$435,000.00
8000	Shipping & Delivery	\$0.00	\$0.00
8200	Bank Fees	\$0.00	\$0.00
8300	Sponsorships & Awards	\$1,860.00	\$0.00
8810	Cap Out (Equipment)	\$20.00	\$0.00
9992	Regional Food System Grants	\$0.00	\$0.00
9994	Cost Share/LIP	\$0.00	\$0.00
9998	Member Jurisdiction Awards	\$4,440,476.99	\$0.00
Total Expenses		\$4,736,591.13	\$439,500.00
Balance Forward		\$0.00	\$0.00

KING CONSERVATION DISTRICT
COMPARATIVE STATEMENTS OF ACTIVITIES
For the Years Ended December 31, 2021 and 2020

	<u>2021</u>	<u>Budget</u>	<u>2020</u>	<u>% vs Budget</u>	<u>% vs Prior Year</u>
REVENUE AND SUPPORT					
Grants and Contract Revenue	\$ 526,818	\$ 437,886	\$ 804,795	20%	-35%
Rates and Charges Receipts	7,944,916	7,774,578	7,675,928	2%	4%
Plant Sale Revenue	129,359	120,000	241,005	8%	-46%
Interest Income	11,405	212,250	63,141	-95%	-82%
Other Income	<u>9,058</u>	<u>750</u>	<u>2,725</u>	1108%	232%
Total Revenue and Support	8,621,556	8,545,464	8,787,594	1%	-2%
EXPENSES					
Salaries and Wages	2,177,315	3,327,152	2,309,178	-35%	-6%
Benefits	755,982	-	780,618	-	-3%
Contract Services	2,548,079	1,404,366	1,381,954	81%	84%
Member Jurisdiction Awards	978,778	1,140,000	1,411,528	-14%	-31%
Grants Out	855,617	1,644,700	1,172,444	-48%	-27%
Rent	434,638	415,900	384,474	5%	13%
Field Supplies	151,206	165,710	133,040	-9%	14%
Equipment Rental	67,222	164,000	79,477	-59%	-15%
Insurance	52,054	46,500	41,746	12%	25%
Travel	11,745	10,645	10,895	10%	8%
Office Expense	33,937	77,336	42,960	-56%	-21%
Soil Testing	26,524	25,000	11,701	6%	127%
Equipment	24,921	31,900	33,345	-22%	-25%
Permits and Fees	15,872	25,705	18,923	-38%	-16%
Telephone	16,430	25,000	19,714	-34%	-17%
Advertising and Promotion	6,743	14,500	8,841	-53%	-24%
Dues and Membership	6,217	9,050	5,543	-31%	12%
Fuel	6,540	15,000	5,465	-56%	20%
Repairs and Maintenance	4,974	-	3,824	-	30%
Bank Fees	8,741	3,000	1,313	191%	566%
Interest Expense	<u>118</u>	<u>-</u>	<u>-</u>	-	-
Total Expenses	<u>8,183,653</u>	<u>8,545,464</u>	<u>7,856,983</u>	-4%	4%
Change in Net Assets	437,903	-	930,611	-	-53%
Net Assets, Beginning of Year	<u>12,102,720</u>	<u>12,102,720</u>	<u>11,172,143</u>	-	8%
Net Assets, End of Year	<u>\$ 12,540,623</u>	<u>\$ 12,102,720</u>	<u>\$ 12,102,754</u>	4%	4%

KING CONSERVATION DISTRICT
STATEMENT OF CASH FLOWS
For the Year Ended December 31, 2021

OPERATING ACTIVITIES	
Change in Net Assets	\$ 437,903
To Adjust for Changes In:	
Accounts Receivable	48,435
Accounts Payable	41,398
Leave Payable	(125,533)
Benefits Payable	45,592
Net Cash Received by Operating Activities	<u>447,795</u>
Cash at Beginning of Period	<u>12,263,872</u>
Cash at End of Period	<u><u>\$ 12,711,667</u></u>

Advisory Committee – 2022 Priorities – Working Document

This list compiles feedback received at the February Advisory Committee meeting. Items have been sorted into categories (Immediately Actionable, AC Suggested Priorities, SCA Suggested Priorities, KCD Suggested Priorities) with notes on how we might address the priority based on an initial, internal discussion (Immediately Actionable, Strategic Plan Conversation, Presentation, AC Feedback, Potential Work Group, etc.).

Immediately Actionable

1. Financials and reporting and transparency
 - a. Present 2021 financials to AC and receive feedback
 - b. Schedule of Financial Reporting
2. Organizational
 - a. Better understanding of KCD's priorities for 2022
 - b. How does AC work fit and nest within KCD's strategic plan and vision
3. Performance measures, outcomes tracking
 - a. Presentation by Evaluation Coordinator Alex Martinsons at April Meeting
 - b. AC Feedback

Advisory Committee Suggested Priorities

1. Renters/Equity - **Strategic Plan Conversation.**
2. Food insecurity - **Strategic Plan Conversation.**
3. Programs impact on addressing and mitigating climate change - **Strategic plan conversation.**
4. Road runoff - **Strategic plan conversation.**
5. Legislative work - **KCD Board guidance for KCD**

SCA Additions/Clarifications (received in email):

1. Financials/reporting and transparency
 - a. **KCD will present a reporting schedule to AC**
2. Performance measures, outcomes tracking
 - a. **April meeting presentation**
 - b. **AC feedback**
3. Structure around topics for consideration of committee, planning around important system timing issues, such as reporting about fish habitat restoration work when we have salmon recovery/ fish return data to look to
 - a. **KCD is developing a schedule for topics this will be refined throughout 2022.**
4. Improved tracking and status of grants, reporting from grant subcommittee
 - a. **KCD is developing a schedule for topics**

- b. **Is this an ongoing report out?**
- 5. Planning on deep dives of interest to jurisdictions: Issaquah's example is wildfire preparedness, Kirkland example is shoreline
 - a. **KCD is developing a schedule for topics.**
- 6. Equity (in particular how to serve renters)
 - a. **Strategic plan conversation.**
- 7. Communications - How to raise the profile and raise awareness of KCD in our communities.
 - a. **Presentation Schedule for April or June meeting.**
 - b. **AC Feedback**

KCD Identified Priorities

- 1) KCD Strategic Plan and next ILA
- 2) Equity and Diversity
- 3) MJ Grants Review
- 4) Elections

2022 KCD Advisory Committee Calendar Draft

Advisory Committee Meeting	Staff Presentations	Seasons (for aligning presentations and priorities)	Other Agenda Items
Feb 8, 2022	Landowner Incentive Program		Year End Financials Current Year Budget
Apr 12, 2022	Riparian Evaluation		Q1 Financials Annual Report Draft
Jun 14, 2022	Forestry Regional Food KCD Overview Communications	Urban Forestry projects letters of interest Wildfire Season Regional Food RFP Jun 1-July 1 KCC Presentation Rate Renewal Process Start	Rate Renewal Process Outline Strategic Planning
Aug 9, 2022	Elections	Salmon Season	Q2 Financials
Oct 11, 2022	Farm	KCD Elections Resolution	
Dec 13, 2022	Community Ag MJ Grants		Q3 Financials

Riparian Habitat Stewardship Programs



Local Food
Healthy Forests
Clean Water
Better Ground



King County Water Features

- Watershed Boundary
- Basin Boundary
- River
- Stream
- Major Road
- Lake
- Incorporated Area

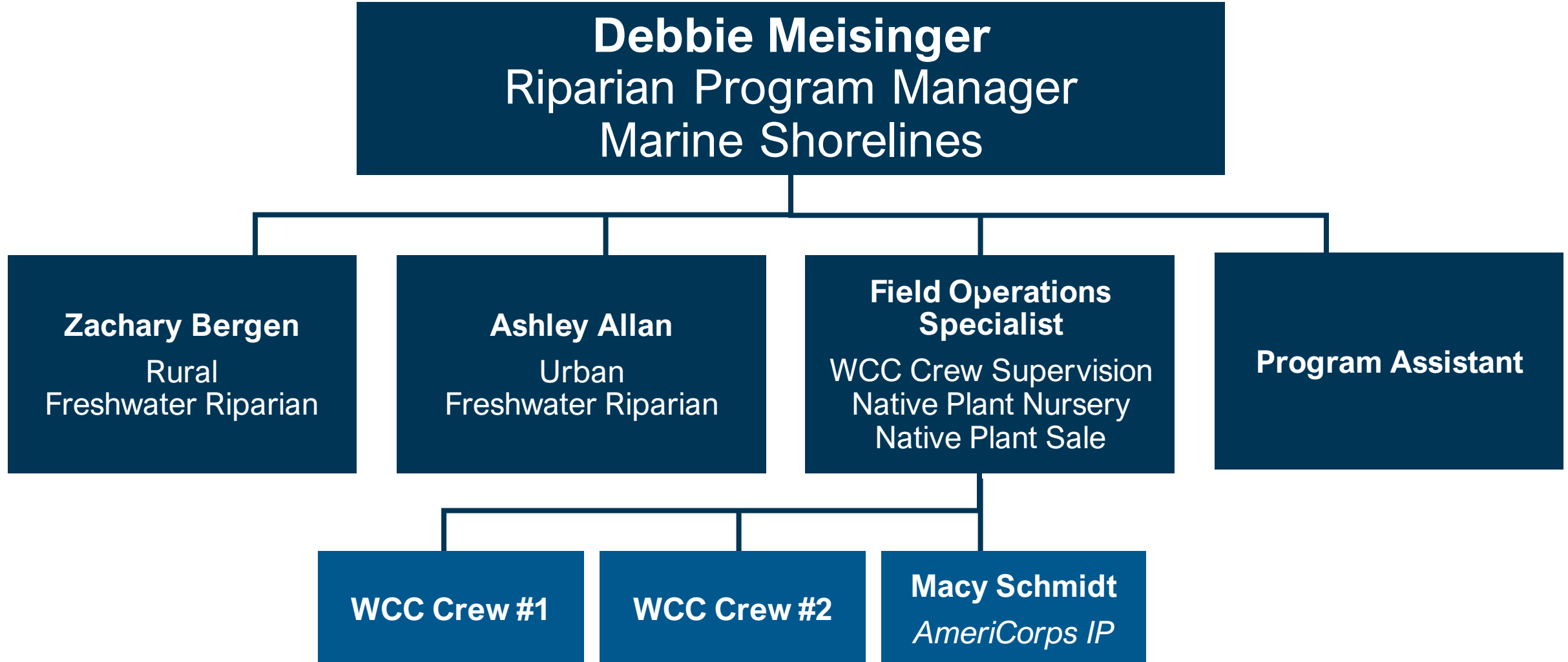
Stewardship Programs



Stewardship Programs

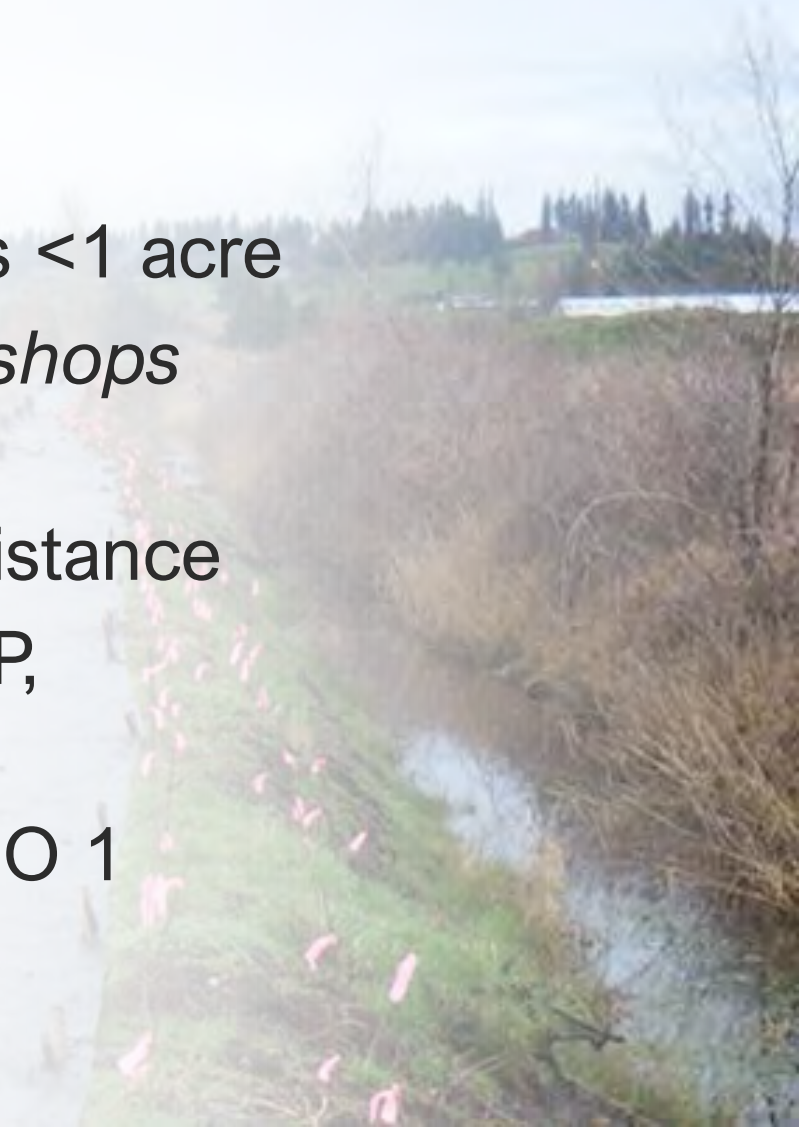


Riparian Habitat Stewardship Team



Rural Shorelines

- **Service Area:** Unincorporated rural KC
- **Focus:** Farm Services Cooperators with buffers <1 acre
- **Education:** *Land and Water Stewardship Workshops for Livestock Owners*
- **Technical Assistance:** Site visits, planning assistance
- **Financial and Implementation Assistance:** LIP, WSCC, ECY, other grants; WCC crews
- Position funded through R and C and IM grant IO 1





CREP & Large Ag Buffers

- **Service Area:** Unincorporated rural KC
- **Focus:** Agricultural lands with buffers >1 acre
- **Technical Assistance:** Site visits, plan development
- **Financial and Implementation Assistance:** CREP, LIP, WSCC, other grants; professional restoration and forestry contractors
- Position funded through R and C, CE grant(greatly reduced for 21-23) and IM grant







Urban Shorelines

- **Service Area:** KCD Member Jurisdictions (*excludes Enumclaw, Federal Way, Milton, Pacific, Skykomish*)
- **Education:** *Beautify and Care for your Streamside Property* Workshops
- **Technical Assistance:** Site visits, planning assistance
- **Financial and Implementation Assistance:** LIP, WCC crews
- Position funded through R and C 100%





Barbee Mill HOA





Marine Shorelines

- **Service Area:** Properties within 200 feet of Puget Sound shoreline within KC
- **Education:** *Where the Water Begins* workshops
- **Technical Assistance:** Site visits, planning assistance
- **Financial and Implementation Assistance:** Limited
- ***Shore Friendly King County:*** KCD/King County/WRIA 8/WRIA 9/MSFEG to promote residential shoreline armor reduction
- Position funded through R and C, IM grant, SFKC grant









PROTECT YOUR PROPERTY AND THE PUGET SOUND

Working together to protect the Puget Sound
Coastline with Constructive Tools for Shoreline
Homeowners.



<https://shorefriendlykingcounty.org/>

Questions?

Debbie.Meisinger@kingcd.org

C:425-773-8029 O: 425-282-1923



Local Food
Healthy Forests
Clean Water
Better Ground

Riparian Restoration/Improvement Performance Metrics 2020 - 2022

Annual Benchmarks = 18 projects; 10 acres; 1.5 miles

2020

22 projects
implemented (4 over)

2 miles of shoreline
enhanced (.5 over)

12 acres
enhanced (2 over)

2021

16 projects
implemented (4 under)

1 mile
(.5 under)

7 acres
(3 under)

Under Contract for 2022

7 projects
(11 under)

2.3 miles
(.8 over)

19 acres
(9 over)



KCD Evaluation

King Conservation District is building a systematic approach to evaluating its programs. Beginning in with the 2020-2024 ILA, KCD shifted its focus from reporting outputs—number of trees planted, linear feet of shoreline restored—to an outcome-based evaluation of programs. The goal is to track cooperators through the arch of engagement and determine if KCD services empower land managers to take meaningful conservation actions.

KCD staff and the evaluation team are looking at key aspects of KCD's body of work, and are focusing on six program areas—Farm, Forestry, Shoreline, Agricultural Drainage, Member Jurisdiction Grants, and Regional Food Systems. Each program collects data from cooperators and partner organizations using a mix of surveys, interviews, and site visits. Staff analyze data to see whether partners gain knowledge on conservation practices; whether partners have improved perceptions of stewardship activities; whether KCD services reduces barriers to action; and whether partners implement best management practices.

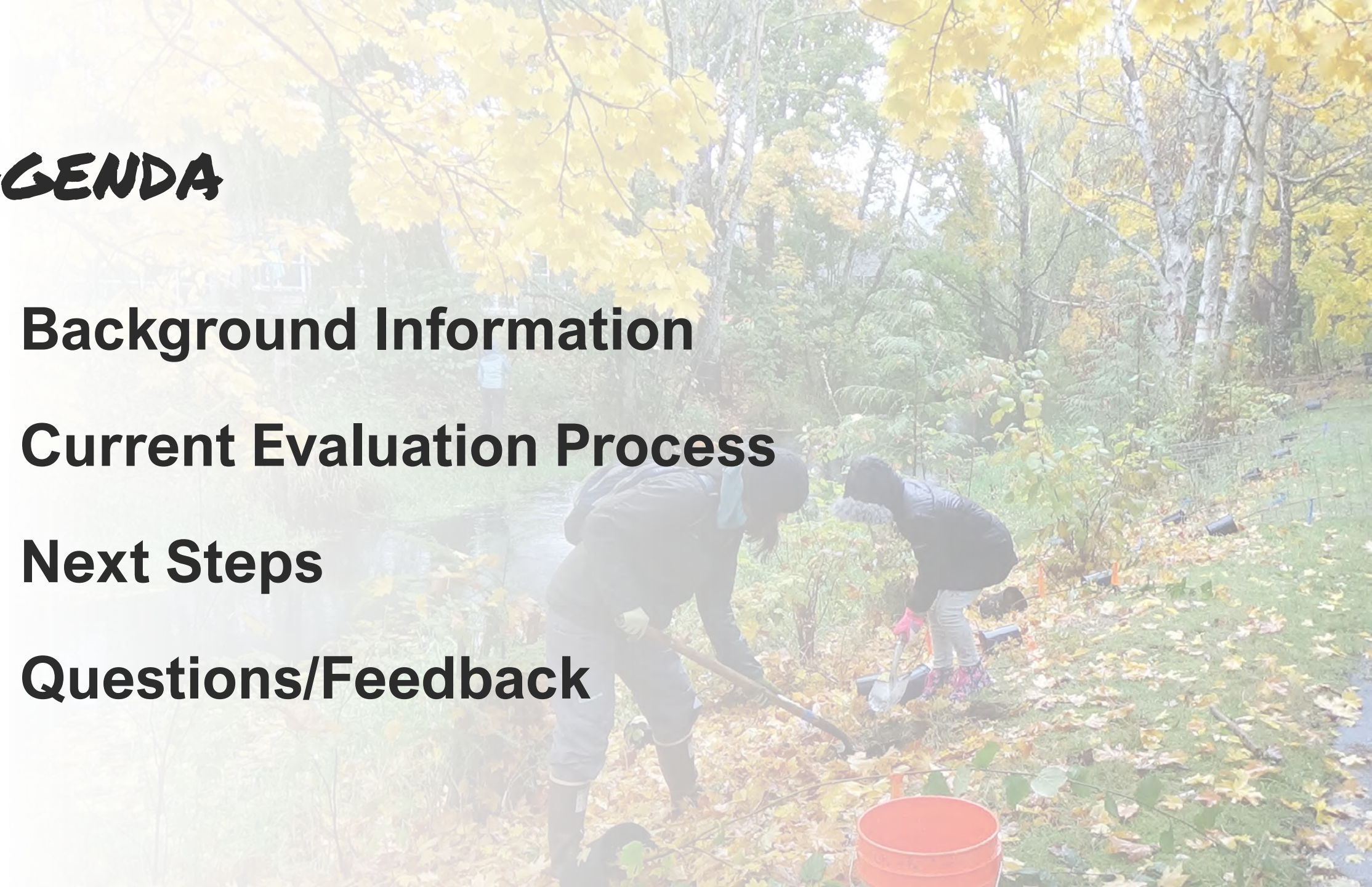
EVALUATION



Local Food
Healthy Forests
Clean Water
Better Ground

AGENDA

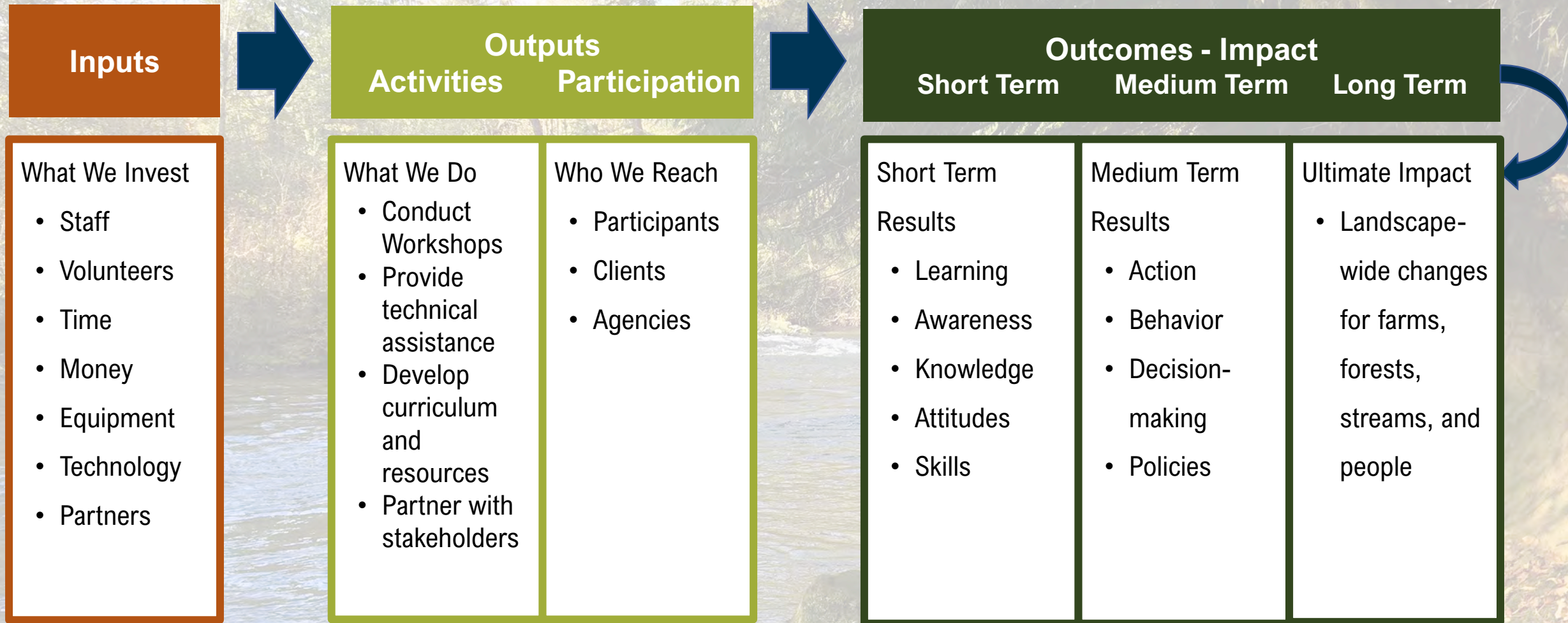
- **Background Information**
- **Current Evaluation Process**
- **Next Steps**
- **Questions/Feedback**





WHY PROGRAM EVALUATION?

- Historically, focused on **outputs**
- Currently, shifting to **outcomes**



OUTCOMES

What outcomes are being evaluated by KCD?

- **Knowledge**
- **Perceptions**
- **Barriers**
- **Actions**



INTERLOCAL AGREEMENT

2020-2024 ILA Benchmarks

- **Farm:** 38 Farm Conservation Plans
- **Forestry:** 10 Forest Project Plans
- **Riparian:** 20 Projects
- **ADAP:** 25% of Projects
- **Member Jurisdiction Grants:** 25% of Projects
- **Regional Food System Grants:** 20% of Projects

PROCESS

Stewardship Programs (Farm, Forestry, Riparian)

- **Developed Cooperator Surveys**
- **Riparian Planner/AmeriCorps IP Conduct Plot Monitoring**
- **Surveys Sent to Cooperators in Q3**
- **Review and Aggregate Survey Results**
- **Discuss Outcomes/Areas for Improvement with Teams**
- **Publish Outcomes/Opportunities in Annual Report**

A person wearing a yellow safety vest and a yellow hard hat stands in a field next to a drainage ditch. The ditch is filled with water and has a concrete or stone lining. The background shows a line of trees and a cloudy sky.

PROCESS

Agriculture Drainage Assistance

- **Developed Cooperator Interview Survey**
- **Conduct Site Visit Perform Cooperator Interview**
- **Review and Aggregate Survey Results**
- **Discuss Outcomes/Areas for Improvement with Team**
- **Publish Outcomes/Opportunities in Annual Report**

PROCESS

Member Jurisdiction/Regional Food System Grants

- **For new grantees, collaborate to Develop Evaluation Plan**
- **Q2: Identify Close-Out Grants to Review**
- **Review Grant Applications and Progress/Close-Out Reports**
- **Q3/Q4: Contact Organizations for Information on Outputs/Outcomes**
- **Review Outputs/Outcomes with Program Managers**
- **Publish Outcomes/Opportunities in Annual Report**

NEXT STEPS

- **Pre- and Post- Intervention Surveys**
- **Include Survey Questions on Intake Forms**
- **Resurvey Cooperators 6-12 months from Initial Service Delivery**
- **Wildfire Resiliency Program Piloting This Process**
- **Database**

OUR ASK

- Feedback
- Partnerships/Resources

QUESTIONS/FEEDBACK

Alex Martinsons

alex.martinsons@kingcd.org

425-529-3569 (C) and 425-282-1951 (O)



**Local Food
Healthy Forests
Clean Water
Better Ground**

2022 NATIVE PLANT SALE PUTS 67,000 PLANTS INTO OUR COMMUNITY



The 2022 Native Plant went off largely without a hitch this year. A new system of reserving hour timeslots helped us keep a steady flow of pickups across the weekend. We appreciate everyone trying out this new pickup method with us. Our apologies to customers who didn't get their full order of Bear-grass this year – we'll be stocking up for next year.

This year's Native Plant Sale distributed almost 67,000 native trees, shrubs, and groundcovers into communities in King County. These plants will help with large-scale restoration projects taken on by cities and private stewards and also disperse important pollinator-friendly plants throughout yards and gardens in the region. Native plants are beautiful, affordable, and hearty. They're adapted to our region and provide a host of benefits to our native wildlife that are, in turn, adapted to these native plants.

Special thanks to our Washington Conservation Corp Crews for their awesome packing jobs and to the Tukwila Community Center for being such a great host.

Thank you to everyone who chose native plants this year. We hope to see you again in 2023!

<https://kingcd.org/2022/03/22/2022-native-plant-sale-puts-67000-plants-into-our-community/>

21 Acres acquires electric tractor to benefit local farmers

- Mar 30, 2022 Updated Mar 30, 2022



Farm Operations Lead Anslee Roberts drives the electric tractor purchased through funds from King Conservation District. Photo courtesy of 21Acres

The nonprofit 21Acres recently received a grant from King Conservation District (KCD) to purchase an all-electric tractor as a lynchpin piece of equipment for a farmer-member tool share in the Sammamish Valley.

KCD promotes the sustainable use of natural resources through technical assistance and educational programs in King County. This latest grant seeks to address farmer barriers to using regenerative practices.

Between record-breaking heat waves and historic flooding events, climate change affects the way farmers operate. Small farmers are eager to be part of the solution, but often lack the resources to effectively implement regenerative practices.

“We found that we needed a tractor to be able to steward our land responsibly,” said Liesl McWhorter, co-director at 21 Acres. “We thought, ‘How can we use this opportunity to help our neighbors do the same?’”

One of the largest barriers facing small and beginning farmers is access to equipment and land, according to a news release from 21 Acres. Farms in the Sammamish Valley don’t often have enough land to qualify for loans. And at \$35,000 per acre in King County, that means missed opportunities to address climate challenges.

“Farmers need precise ways to apply fertilizer and composts, and that’s labor-intensive work,” said Anthony Reyes, farm operations lead at 21 Acres. “Access to a tractor enables farmers to be exact with measurements and opens up more potential to use regenerative methods like cover cropping.”

The electric tractor will serve as a vital piece of equipment in the Sustainable Ag Tool Library, a farmer-member project in beginning stages this spring. Area farms helped identify the need for the tool library, and are hoping to benefit all farmers in the Sammamish Valley Agricultural Production District (APD).

“Small acreage in this APD has to be super productive with a tiny labor force—and labor here is expensive,” said McWhorter. “What’s hopeful is that these organizations are working together to address capacity challenges we’re all facing.”

The tool library will build upon the success of [KCD's Equipment Share](#) Program in the greater Seattle area to provide heavy agriculture equipment and workshops for integration of regenerative practices.

The tool library's new tractor is Soletrac's e25 Compact Electric Tractor. According to the manufacturer, their electric tractor is about 95% efficient. The tractor doesn't sacrifice on pulling power, either—another critical factor for farmers. Unlike conventional equipment, the torque of electric motors is perfect for heavy-duty implements.

"Being energy efficient and lowering our reliance on fossil fuels is a win-win for regenerative farms," said McWhorter.

For more information or to get involved in the Sustainable Ag Tool Library, email Rebecca Jordan: rebeccaj@21acres.org.

https://www.nwnews.com/community/21-acres-acquires-electric-tractor-to-benefit-local-farmers/article_1747e2c8-b066-11ec-8629-33f10d04f76d.html